

# **Conflicts of Interest Policy**

The Linden Centre

## Conflicts of Interest Policy

Centre name	The Linden Centre
Centre number	29304
Date policy first created	08/05/2024
Current policy approved by	Amy Heath
Current policy reviewed by	Darren Lennon
Date of review	13/02/2025
Date of next review	03/10/2025

## Key staff involved in the policy

Role	Name
Head of centre	Darren Lennon
Senior leader(s)	Amy Heath Wendy Hollands Claire Bowen Helen Stewart
Exams officer	Amy Heath
Other staff (if applicable)	

This policy is reviewed and updated annually to ensure that conflicts of interest at The Linden Centre are managed in accordance with current requirements and regulations.

Reference in the policy to **GR** relates to relevant sections of the current JCQ document **General Regulations for Approved Centres**.

## Introduction

It is the responsibility of the head of centre to ensure that The Linden Centre has a written conflicts of interest policy for inspection that must be reviewed and updated annually. This policy confirms that The Linden Centre:

Manages conflicts of interest **by informing the awarding bodies**, before the published deadline for entries for each examination series, of:

- any members of centre staff who are taking qualifications at their own centre which include internally assessed components/units
- any members of centre staff who are teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally assessed components/units, **and**

**maintains internal records** of all instances where:

- exams office staff have members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) being entered for examinations and assessments either at the centre itself or other centres
- centre staff are taking qualifications at their own centre which **do not** include internally assessed components/units
- centre staff are taking qualifications at other centres (GR 5.3)

## Purpose of the policy

The purpose of this policy is to confirm how The Linden Centre manages conflicts of interest under normal delivery arrangements in accordance with the regulations.

## General principles

A process is in place to collect conflicts of interest from all centre staff involved in the examination process to identify and manage any possible conflicts.

## Declaration process

All staff that are involved in the examination process are asked to complete a declaration of interest form and return to the exams officer.

## Managing conflicts of interest

A log will be kept of any conflicts and procedures will be put in place to ensure no conflicts of interest affect the candidates.

**Additional information:**

## Roles and responsibilities

**The role of the head of centre** is to ensure:

- conflicts of interest are managed according to the requirements in GR 5.3
- internal records are maintained and that the records include details of the measures taken to mitigate any potential risk to the integrity of the qualifications affected
- the records are available where they may be requested by a JCQ Centre Inspector and/or awarding body staff

- the records are retained until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later
- that entering members of centre staff for qualifications at this centre is as a last resort in cases where the member of centre staff is unable to find another centre
- that proper protocols are in place to prevent the member of centre staff having access to examination materials prior to the examination and that other centre staff are briefed on maintaining the integrity and confidentiality of the examination materials
- that during the examination series the member of centre staff is treated in the same way as any other candidate entered for that examination, does not have access to examination materials and does not receive any preferential treatment

Additional responsibilities:

**The role of the exams office/officer**

To ensure the process for collecting declarations of interest is undertaken.

To identify and follow the awarding body's administrative process for submitting details of members of staff who are:

- taking qualifications which include internally assessed components/units at their own centre
- teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally assessed components/units

To retain the records of the measures taken to mitigate any potential risk to the integrity of the qualifications affected until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later.

Additional responsibilities:

## **Changes 2024/2025**

Under heading **Introduction** reference to 'clear records' changed to **internal records** to reflect the change in GR 5.3j).

Formatting changes made to **Roles and Responsibilities** section.

## **Centre-specific changes**