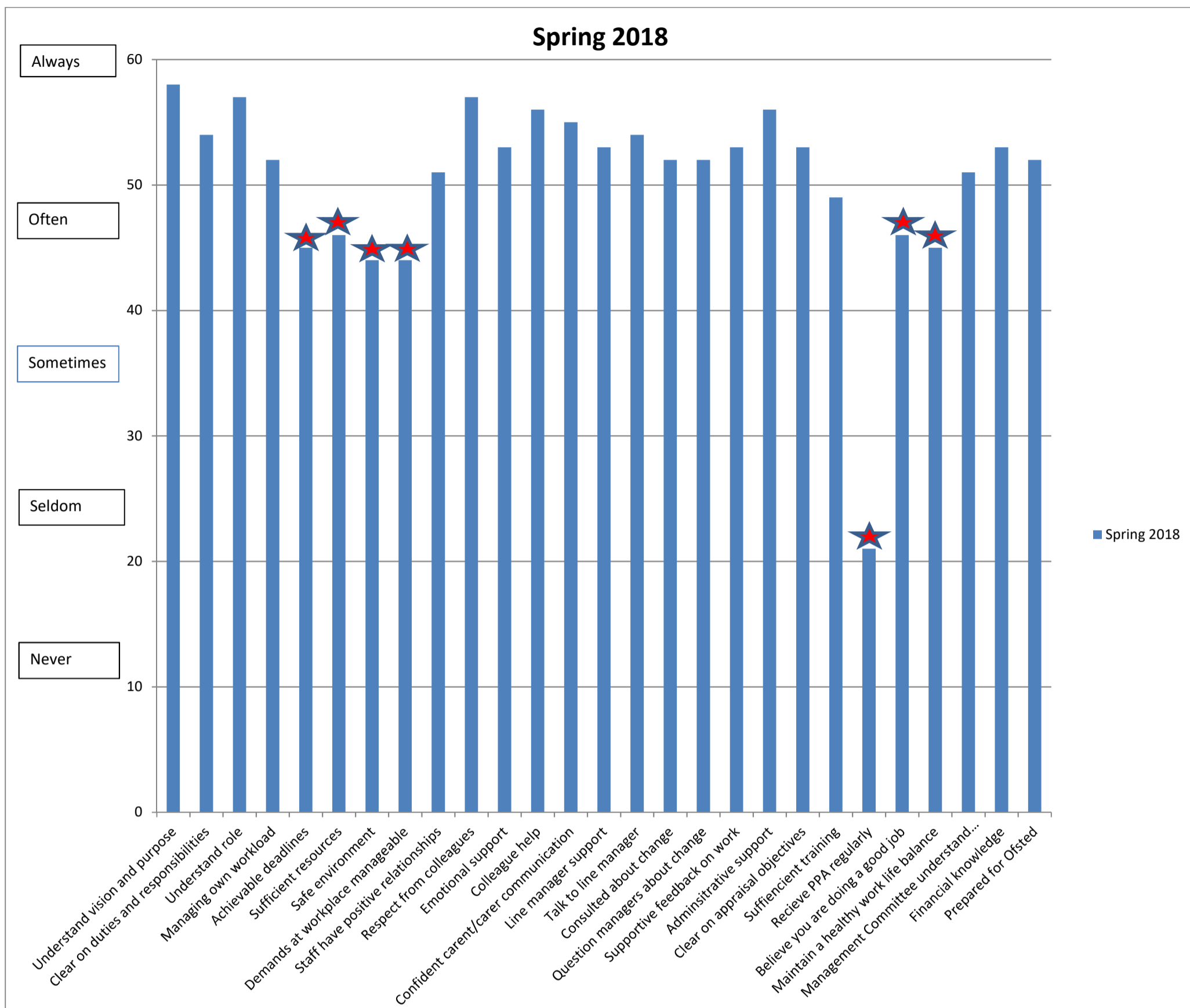


The Linden Centre
Work Life Balance Audit
Spring Term 2018

Spring 2018



Notes: Very positive feedback, thank you 😊

Comments:

"I am new to the role so I am in the process of developing it and making it more efficient, running smoothly and with less non achievable deadlines"

"Admin support will improve now Lisa is here"

"It's been an extremely challenging term with high staff absence, I have found it difficult and have not managed my time as efficiently as I should have, however I have been 100% supported by Rach which has helped me get back on track"

Concerns:

PPA –21/30 although this is a low score overall it is ok but it is still a minor issue, however, we MUST and you MUST ensure you get your PPA, please let me know if this is ever overlooked!

Demands at workplace manageable 44/60 & Achievable deadlines 45/60 – we work in a high demand industry and sometimes I think we all feel that deadlines are only manageable sometimes, we need to be mindful of this, we must put deadlines in place well in advance and communicate these to staff well in advance and ensure TIME & SUPPORT are given to support big tasks. I will put this question out at the next CPD so we can explore it further.

Safe Environment 44/60 – we try to make our workplace safe but with the nature of the children we work with but we must ensure all staff are safe at all time and feel supported during dangerous episodes. I will put this question out at the next CPD so we can explore it further.

Maintain a healthy work life balance 45/60 – this score is lower than I expected, we need to think how we can improve this. I will put this question out at the next CPD so we can explore it further.

Believe you are doing a good job 46/60 - this score is lower than I expected, we need to think how we can improve this as I tell you all often what an amazing team you are and you ARE doing a fantastic job. However, educators are renowned for self criticism but I will put this question out at the next CPD so we can explore it further.

Sufficient Resources 46/60 - this score is lower than I expected, one member of staff put 'Seldom' we need to think how we can improve this. I will put this question out at the next CPD so we can explore it further.